



UNIFORM POLICY

DOCUMENT CONTROL

Author/Contact	Tanya Peers Tel: 01900 812264 Email: admin.flimby@westlakesmat.org.uk	
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STATEMENT OF INTENT

Flimby Primary School is committed to promoting equality and value for money, and to ensuring that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

This policy has been created with health and safety, value for money and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment.

It is important that our pupils feel a sense of belonging and community through a smart and practical uniform. We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports-specific attire.

1. **LEGAL FRAMEWORK**

This policy has due regard to all relevant legislation including, but not limited to, the following:

Education and Inspections Act 2006

Education Act 2011

Human Rights Act 1998

Equality Act 2010

The UK General Data Protection Regulation

Data Protection Act 2018

This policy has due regard to all relevant guidance including, but not limited to, the following:

DfE (2014) 'School Admissions Code'

DfE (2013) 'School Uniform'

This policy operates in conjunction with the following school policies:

Complaints Procedures Policy

Behaviour Policy

2. **ROLES AND RESPONSIBILITIES**

The Local Governing Board is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's visions and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.

Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.

Ensuring that the school's uniform is accessible and affordable.

Processing and approving all eligible School Uniform Assistance Application forms.

The headteacher is responsible for:

Enforcing the school's uniform on a day-to-day basis.

Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.

Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.

Teachers are responsible for:

Ensuring that pupils dress in accordance with this policy at all times.

Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

Providing their children with the correct school uniform as detailed in this policy.

Informing the headteacher if their child requires a more relaxed uniform policy for a period of time, including why.

Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

Wearing the correct uniform at all times, unless the headteacher has granted an exemption.

Looking after their uniform as appropriate.

Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

3. COST AND AVAILABILITY

3.1 In accordance with the School Admissions Code, the school ensures that the school's Uniform Policy does not discourage parents from applying for a place for their child.

3.2 The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils and that the best value for money is secured through reputable suppliers.

3.3 The school does not amend uniform requirements regularly and takes the views of parents and pupils into account when considering changes to school uniforms.

3.4 Where wholesale changes are required, the school ensures that assistance is provided to parents struggling to meet the associated costs through school uniform vouchers.

4. RELIGIOUS CLOTHING

4.1 Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however the school weighs the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community.

4.2 The school endeavours to allow religious requirements to be met where possible.

4.3 Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the Trust's Complaints procedure.

5. EQUALITY

- 5.1 The school is required to ensure that this policy does not discriminate unlawfully.
- 5.2 Every step has been taken to ensure that the cost of girls' and boys' uniforms are not disproportionate.
- 5.3 The school endeavours to ensure that our uniform is as gender neutral as possible.

6. COMPLAINTS AND CHALLENGES

- 6.1 The school endeavours to resolve all uniform complaints and challenges locally and informally in accordance with the Trust's Complaints procedure.
- 6.2 To make a complaint, parents should refer to the Complaints procedure.
- 6.3 When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.
- 6.4 Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

7. SCHOOL UNIFORM SUPPLIER

- 7.1 Our school uniform suppliers are:

Turnout Equestrian Supplies at Maryport.
On-line at www.myclothing.com

- 7.2 Our school uniform supplier accepts school uniform assistance vouchers.

8. UNIFORM ASSISTANCE

- 8.1 The school supports vulnerable families in meeting the costs of uniforms through the school uniform voucher scheme run by the local authority.
- 8.2 To claim school uniform assistance, parents should be eligible for FSM.
- 8.3 Families who meet the criteria should complete the local authority claim form.
- 8.4 Eligibility is determined by checking original documents from the relevant authority, detailing receipt of the benefit and the address of the pupil.

9. SCHOOL COLOURS

- 9.1 Our school colour is as follows:

Royal blue

10. THE UNIFORM

- 10.1 The school endeavours to ensure that our uniform is as gender neutral as possible.
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10.3 Pupils who identify as the opposite sex to their birth sex are permitted to wear the uniform of their preferred gender.

10.4 The uniform is as follows:

Royal blue school sweatshirt / cardigan
White polo shirt
Grey or black trousers or skirt
Black shoes

10.6 High heels are not permitted, however sensible black shoes must be worn by both boys and girls.

10.7 Black jeans are not permitted.

10.8 PE kits are as follows:

School t-shirt with school logo (red, blue or green depending on team colour)
Black or dark plain shorts / leggings / jogging bottoms
Suitable trainers

10.9 Parents are responsible for ensuring their child brings their PE kit to school when needed.

11. **JEWELLERY**

11.1 The only permitted jewellery that may be worn is one pair of stud earrings. No other piercings are permitted. A smart/sensible wrist watch.

11.2 Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

11.3 All jewellery must be removed during practical lessons e.g. during PE lessons and science experiments.

12. **SCHOOL BAG**

12.1 School bags featuring inappropriate images, slogans or phrases are not permitted.

12.2 The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

12.3 Book bags with the school logo are available from the uniform suppliers.

13. **HAIRSTYLES**

13.1 Pupils with what could be deemed extreme hairstyles may be exempt from the rule above on racial or religious grounds, taking into consideration each individual pupil's scenario.

13.2 Long hair must be tied up during practical lessons, e.g. during PE.

14. MAKE-UP

14.1 False nails and nail extensions are not permitted.

14.2 No pupil is allowed to wear make up.

15. ADVERSE WEATHER

15.1. During hot weather, lightweight clothing is required to reduce the risk of overheating. Pupils are advised not to wear their jumpers during heatwaves.

15.2. If outside during break times, pupils not wearing sun-safe clothing are advised to stay in an area protected from the sun, or spare clothing is provided.

15.3. Pupils are encouraged to wear sunglasses with UV protection.

15.4. The school encourages parents to apply sunscreen before school in hot weather and to send their child with a hat or cap to school.

15.5. During cold weather, the school recommends pupils wear scarfs, gloves, coats and hats when they are outside.

15.6. Pupils are permitted to wear long jogging bottoms and plain hoodies during PE in cold weather.

16. LABELLING

16.1 All pupils' clothing and footwear is clearly labelled with their name.

16.2 Any lost clothing is to be taken to the lost property box.

17. MONITORING AND REVIEW

This policy is reviewed every two years.

The scheduled review date for this policy is June 2022.